COME TOGETHER THANK RECOGNIZE **CELEBRATE** 2015 - 2016

United Way of the Battle Creek and Kalamazoo Region



changethestory.org

THE DRIVING FORCE BEHIND UNITED WAY EXISTS IN THE NAME: UNITED VAY UNITED VAY

Since the beginning, we've united people, resources and passion to address the needs in our community. United remains fundamental to our mission. At the same time, our region's needs are evolving, and United Way is keeping pace as always—building strong partnerships and mobilizing resources effectively to drive greater impact.

Now we're diving deeper to tackle the most pressing issues in Education, Income, Health and Basic Needs. Additionally, UWBCKR is committed to creating equitable opportunities and reducing racial and economic disparities.

OUR VISION A vibrant community where all people realize their full potential.

OUR MISSION

Drive impact by leading shared efforts that engage diverse people, ideas and resources.

OUR GOALS



Improve high school graduation rates and reduce racial and economic disparities in graduation rates.



Increase the number of economically stable households in our region.



Improve family and infant health and reduce racial and economic disparities in related indicators.



Ensure a safety net to help individuals and families access basic necessities in times of need.

IMPACT: United Way's recent investments in action



3,000 More than **3,000 children** birth to 5 years are preparing to enter kindergarten through preschool and early

learning programs supported by United Way of the Battle Creek and Kalamazoo Region.

In four years, we have seen a 61% improvement in early grade proficiency, thanks to the United Way-supported Early Grade Reading Achievement Program. United Way of the Battle Creek and Kalamazoo Region supported local advocacy efforts that helped lead to an investment of \$31 million by the State of Michigan to support early childhood and thirdgrade reading achievement.



Over **250** reading buddy volunteers have been recruited **example to be an example to be an**







ver More t were s suppor Food w throug 90,87 childre

More than 4.25 million pounds of food were supplied through United Waysupported programs and initiatives. Food was distributed regionally through 152 distribution sites to 90,871 recipients, including 14,940 children.

More than **700** elementary school children were fed breakfast in approximately **30 classrooms** everyday through the school year.





WE CHANGE THE STORY WHEN WE LIVE UNITED

DISTINGUISHED AWARDS

Live United Award

Recognizing an organization that leads the Live United movement by embodying the spirit of Give. Advocate. Volunteer.



Setting the Pace Award

Recognizing an organization that sets the pace over time for engagement and campaign support, inspiring other companies to achieve such involvement.



Trendsetter Award

Recognizing an organization that changes the story through significant, consistent and annual growth in engagement and campaign support.



Heritage Award

Recognizing an organization that has built United Way into their culture for at least a decade.



*An organization or individual may only win one time in a given category in a three-year period.

**Awards are based on information as of April 4, 2016, and may not include all qualifiers if campaign information had not been received.

***Organizations must have a minimum of five employees to qualify for awards.

DISTINGUISHED AWARDS

Over-Achievers

Recognizing organizations that achieved a level of results that exceeded expectations and changed the story through their United Way support.

- Bravo! Restaurant & Café Calhoun County Charitable Union City of Battle Creek City of Kalamazoo
- County of Kalamazoo DeNooyer Automotive EPI Printers, Inc. Fabri-Kal Corporation Humphrey Products

Kalamazoo College Landscape Forms, Inc. Legal Aid of Western Michigan WMU Homer Stryker M.D. School of Medicine Zoetis

Extraordinary Leaders

Recognizing individuals who extend themselves personally through exceptional leadership to positively influence either their organization's engagement or by engaging individuals to support United Way.

Bob Betzig - Pfizer Chris Buckley - Portage Community Center Cecily Cagle - Community Volunteer Denise Crawford - Family Health Center Sue Ewing - Stryker David Furgason - Stryker Jodi Gibson - Kellogg Company Laura Howard - Vicksburg Adjacent Communities Committee Bob Landeros - WMU Cindy Kole - Kalamazoo Institute of Arts (PNC, retired) Todd McDonald - CSM Group

Tom Mellinger - Pfizer Jennifer Purucker - Aspiring Leaders United/Borgess Ascension Health Information Services Ted Roethlisberger - Duncan Aviation Erick Stewart - Stewart Industries

2015 Virtual Awards



To the left is an example of the Virtual Award that UWBCKR created for all 2015 award winners. We invite all award winners and those honored to proudly share this distinction via social media, websites, newsletters and other appropriate mediums. You deserve the public recognition for your generosity, advocacy and ongoing engagement. Please share your Virtual Award proudly!

Awardees will receive their Virtual Award within 10 days. (UWBCKR will send the awards to the Employee Campaign Managers.)

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GERARD THOMAS UNITED WAY COMMUNITY LAW CHALLENGE

Gerard "Gerry" Thomas (1925-2010) was an inspiration to all who aspire to create a greater community. Gerry demonstrated his commitment to fairness, justice and equality through his personal and professional philanthropy, advocacy and volunteerism. This trophy is awarded each year to a law firm that actively demonstrates a Giving, Advocating and Volunteering spirit.

2015 Gerard Thomas United Way Community Law Challenge Winner is:

Lake, Waldorf & Schau PLC

Honorable Mentions to: Honigman; Kreis, Enderle, Hudgins & Borsos, PC; Miller Johnson; Confield, Warner Norcess, 8, Judd, Vanderwort, Christ and Eisbar

Miller Canfield; Warner Norcross & Judd; Vandervoort, Christ and Fisher, P.C.; VanWagoner Shinar Law Firm, PLLC





A very special thank you to those individuals who have *changed the story* through financial support of United Way for 10 years or more. Nearly 12,000 people are Loyal Contributors in the Battle Creek and Kalamazoo region. Their generous support exceeded \$4 million in 2015.

Aspiring Leaders United (ALU) Advisory Council

Jennifer Purucker, Chair - Borgess Ascension Health Information Services Travis Cree, Vice Chair - Zoetis Kylee Alvord - PNC Financial Services Group Melanie Gilbert - Abraxas Erika Miller - Stryker Angela Myers - Battle Creek Community Foundation Katharine Olsen - DeNooyer Automotive Kevin Roschek - Schupan & Sons Brittany Shannon - EPI Printers, Inc.

Diversity and Inclusion Advisory Committee

Denise Crawford - Family Health Center Renee McParlan - Abraxas Bob Miller - Western Michigan University Todd McDonald - CSM Group Carla Thompson - W.K. Kellogg Foundation

2015 SWEEPSTAKES

Sponsors and Winner

Once again, the United Way Sweepstakes brought an extra spark of excitement to the annual campaign. Susan Schoder, a Battle Creek resident and a 25-year employee at Denso Manufacturing MIchigan, was the winner from 7,891 qualifying contributors.
 Donors were automatically entered if they were first-time givers of at least \$50 in undesignated funds or gave an undesignated gift at least \$25 above their previous year's donation. UWBCKR and participating dealers displayed 49 automobiles at 36 workplace locations, and qualifying donors added \$975,401 to support the work of United Way. We're deeply grateful for the Sweepstakes sponsors, who represent the power of business partnership in changing the story.



Susan Schoder (center), winner of the 2015 United Way Sweepstakes, celebrates with co-workers after she learns she won. See her story at http://bit.ly/1SgJI9e





*Campaign organizations with combined employee and corporate giving of \$100,000 or more. **Organizations are listed in alphabetical order.

SPECIAL RECOGNITION

Honor Roll (Campaigns between \$75,000 and \$99,999)

Consumers Energy Greenleaf Trust Fabri-Kal Corporation Summit Polymers, Inc.

2015 Pacesetters

Comstock Community Center First National Bank of Michigan Greenleaf Trust Lakeview Ford Stryker

Organizations with 100% Participation

1st Source Bank First National Bank of Michigan Kalamazoo County Ready 4s Legal Services Organization of South Central Michigan Local Initiatives Support Corp. OnStaff USA Mercantile Bank of Michigan Mid-City Supply Co., Inc. Schweitzer Construction, Inc. Southern Michigan Bank & Trust

Organizations with the Highest Increase in Employee Participation

1st Source Bank Costco Wholesale Gazelle Sports Kalamazoo Institute of Arts Kalamazoo Public Library Lakeview Ford OnStaff USA Nationwide Insurance Enterprise Substance Abuse Council

Legacy Honor Roll (75-99% Employee Participation Rate in 2015)

Abraxas

- Big Brothers Big Sisters, A Community of Caring Bravo! Restaurant & Café Community AIDS Resource & Education Services Constance Brown Hearing Centers Costco Wholesale Discover Kalamazoo Food Bank of South Central Michigan Greenleaf Trust
- Jansen Valk Thompson & Reahm PC Kalamazoo Institute of Arts Miller Canfield National Flavors, LLC O'Boyle Cowell Blalock & Associates, Inc. Open Doors Portage Community Center Raymond James & Associates, Inc. RE/MAX Perrett Associates, Inc. Salvation Army - Battle Creek Schupan & Sons Inc.
- Substance Abuse Council Treystar, Inc. United Parcel Service Volunteer Kalamazoo W. E. Upjohn Institute W.K. Kellogg Foundation Walker, Fluke & Sheldon, PLC YWCA of Kalamazoo

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^{***}Organizations must have a minimum of five employees to qualify for awards.

TOP 10

Organizations with 100+ Employees with Highest Percentage of Leadership Givers****

Eaton

Kalamazoo College Kellogg Company Metro Imports Pfizer Schupan & Sons Inc. Stryker W.K. Kellogg Foundation WMU Homer Stryker M.D. School of Medicine Zoetis

Organizations with 5 to 99 Employees with Highest Percentage of Leadership Givers****

Battle Creek Area Chamber of Commerce Horizon Bank Kalexsyn, Inc. Miller Johnson Nehil-Sivak PC Raymond James & Associates, Inc.

Treystar, Inc. United Way of the Battle Creek and Kalamazoo Region VanWagoner Shinar Law Firm, PLLC Warner Norcross & Judd

Highest Contributions per Capita

Abraxas First National Bank of Michigan Greenleaf Trust Honigman Kalamazoo Community Foundation Kellogg Company Raymond James & Associates, Inc. Treystar, Inc. United Way of the Battle Creek and Kalamazoo Region W.K. Kellogg Foundation

Greatest Increase over 2014 Campaign

DENSO Manufacturing Michigan, Inc. Duncan Aviation Fabri-Kal Corporation Greenleaf Trust Landscape Forms, Inc. OnStaff USA Raymond James & Associates, Inc. Schupan & Sons Inc. Stryker W.K. Kellogg Foundation

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**** Leadership Givers are donors who give \$1,000+

Campaign Cabinet - Battle Creek

Derek King - King Jewelers Rebecca Fleury - City of Battle Creek ReNae Anderson - Calhoun Intermediate School District Kara Beer - Battle Creek Area Chamber of Commerce Tom Beuchler - Schweitzer Construction, Inc. Kevin Carson - DENSO Air Systems Michigan, Inc. Ben Duval - Massachusetts Mutual Insurance Bill Farmer - AFSCME Council 25 Hedy Felton - Consumers Energy Linda Fields - Kellogg Company Mary George - DENSO Manufacturing Michigan, Inc. Jan Kelly - Post Consumer Brands Chad Kyger - CTI Mechanical Contractors Inc. Vince Payone - Lakeview Ford Victoria Reese - Calhoun County Matt Saxton - Calhoun County Steve Staple - Kreis, Enderle, Hudgins & Borsos, PC Phil Suglia - Duncan Aviation Savannah Whitcomb - Old National Bank Don Williamson - W.K. Kellogg Foundation Terah Zaremba - Kellogg Community College

Campaign Chair **Campaign Vice Chair Education Co-Chair** New Business Development Chair **Professional Services Chair** Manufacturing Co-Chair Aspiring Leaders United Labor Chair Manufacturing Co-Chair Top Accounts Representative - Kellogg Top Accounts Representative - DENSO Top Accounts Representative - Post Retail Chair Automotive Chair Nonprofits Chair Local Governments Chair Legal Services Chair Top Accounts Representative - Duncan **Finance Chair** Top Accounts Representative - WKKF **Education Co-Chair**

Campaign Cabinet - Kalamazoo

Cindy Kole - Kalamazoo Institute of Arts (PNC, retired) Mike Roeder - Fabri-Kal Corporation Mary Balkema - County of Kalamazoo Brian Boukalik - Eaton Corporation Chris Buckley - Portage Community Center Todd DeNooyer - DeNooyer Automotive Cheryl Dickson - WMU Homer Stryker M.D. School of Medicine Sue Ewing - Stryker Bill Farmer - AFSCME Council 25 Ann Fergemann - Kalamazoo Community Foundation Melanie Gilbert - Abraxas Phil Harbert - Old National Bank Tom Mellinger - Pfizer Chelsey Meyer - Eaton Corporation Bob Miller - Western Michigan University Leigh Schultz - Miller, Canfield, Paddock & Stone PLC Gary Schultz - Edwards Michael Smith - Borgess Health Rusty Stitt - Schoolcraft Community Schools Michelle Tombro Tracy - Kalamazoo County Land Bank Chris Tracy - Honigman Kelly Turner-Alston - Zoetis Von Washington, Jr. - Kalamazoo Promise Susan Watts - Bronson Healthcare Group

Campaign Chair Campaign Vice Chair Local Governments Chair Top Accounts Representative - Eaton Nonprofits Affiliate Agencies Chair Automotive Chair

Health Care Chair Top Accounts Representative - Stryker Labor Chair Foundations & Grants Chair Aspiring Leaders United Co-Chair Titus Bronson Leadership Society Chair Top Accounts Representative - Pfizer Top Accounts Representative - Eaton/Aspiring Leaders United Co-Chair Top Accounts Representative - WMU Legal Services Chair Manufacturing Chair **Top Accounts Representative - Borgess Education Chair** Major Gifts Co-Chair Major Gifts Co-Chair Top Accounts Representative - Zoetis Nonprofits - Other Chair Top Accounts Representative - Bronson

Planned Giving Committee

Sydney Waldorf, Chair - Lake, Waldorf & Schau PLC Peter Christ - Community Volunteer Robert Jansen - Jansen Valk Thompson & Reahm PC Christopher Kelly - PNC Financial Services Group Albert Little - Greenleaf Trust William Simonds - Hilliard Lyons

Campaign Liaisons

Skilled professionals, loaned or sponsored by our corporate partners, work full- or part-time with United Way staff to help change the story by engaging organizations in workplace campaigns, volunteerism and other opportunities in support of United Way initiatives.

Name Alisha Siebers, Manager Julieta Altman Janine Brandt Jonathan Jackson Robert Moser Allyson Richmond Jay Sherwood Michael Smith

Simone Snyder

Sponsored/Loaned by

Bronson Healthcare Group UWBCKR Stryker Western Michigan University VanWagoner and Shinar Law PLLC Pfizer Schupan & Sons Inc. Borgess Health Bronson Healthcare Group

Foundations

Battle Creek Community Foundation Guido A. and Elizabeth H. Binda Foundation Burdick - Thorne Foundation Dorothy U. Dalton Foundation Feldpausch Foundation Irving S. Gilmore Foundation Havirmill Foundation Kalamazoo Community Foundation Suzanne U.D. Parish Foundation Siemer Institute for Family Stability Stryker Johnston Foundation Harold & Grace Upjohn Foundation Vicksburg Foundation W.K. Kellogg Foundation

Kalamazoo Adjacent Communities' Chairs

Laura Howard - Bronson Healthcare Group Shirley Kupiecki - Community Volunteer Chris Tracy - Honigman Nancy Wood - Community Volunteer Vicksburg United Way Committee Galesburg-Augusta United Way Committee Gull Lake United Way Committee Comstock United Way Committee

Community Investment Cabinet - Kalamazoo

Cecily Cagle - Community Volunteer (Chair) Beverly Riley - Community Volunteer (Vice Chair)

Paula Clare - Community Volunteer Jeanne Grubb - Kalamazoo Community Foundation Judy Huth - Community Volunteer Steve Kreider - PNC Financial Services Group Tami Lee - AZON, USA Inc. Sherri Meachum - Schupan & Sons Inc. Kathleen Olsen - W. E. Upjohn Institute/Michigan Works Margaret Patton - Community Volunteer Gillian Stoltman - Kalamazoo County Health & Community Services Brenda Stubbs - Community Volunteer

Planning and Investment Committee - Battle Creek

Erick Stewart - Stewart Industries (Chair) Don Coppo - Crossroads Church and Ministries (Vice Chair)

Dannie Alexander - PNC Financial Services Group Linda Grap - Senior Health Partners Mary Green - Kellogg Community College Corey LaGro - Merrill Lynch & Co., Inc. Timeaka Reese - Kellogg Community College Cheryl Roberts - Community Volunteer Ron Slagell - LifeCare Ambulance Service Kyra Wallace - Urban League of Battle Creek

Goal Development Team

Maricela Alcala - Gryphon Place Dr. Nick Andreadis - Western Michigan University Alicia Barry - Food Bank of South Central Michigan Dorla Bonner - City of Kalamazoo Maria Borden - BC Pulse Julie Bosley - Kellogg Company Cecily Cagle - Community Volunteer Kathleen Cain-Babbitt - Western Michigan University AFSCME 1668 Kristi Carambula - Kalamazoo County Great Start Collaborative Donna Carrol - Communities In Schools of Kalamazoo Annette Chapman - Battle Creek Community Foundation Sue Clark - Calhoun County Great Start Colaborative Denise Crawford - Family Health Center Scott Cubberly - W.E. Upjohn Institute/Michigan Works Ben Damerow - W.E. Upjohn Institute/Michigan Works Michelle Davis - Housing Resources, Inc. Sonja Dean - Local Initiatives Support Corp. Rosemary Gardiner - Family & Children Services Mary Gehrig - Calhoun Intermediate School District Marcie Gillette - City of Battle Creek Jeannie Goodrich - Summit Pointe Linda Grap - Senior Health Partners Mary Green - Kellogg Community College Brenda Hunt - Battle Creek Community Foundation Judy Huth - Community Volunteer Dr. Hal Jenson - WMU Homer Stryker M.D. School of Medicine Jennifer Johnson - Kalamazoo Loaves & Fishes Cathy Kothari - Western Michigan University Laura Lam - City of Kalamazoo Justin Logsdon - Calhoun County Chris Lussier - City of Battle Creek Linn Mahabir - The Coordinating Council Debra Mathews - BlueOx Credit Union Bill Mayer - Bronson Healthcare Group Todd McDonald - CSM Group

Margie McGlinchey - KRESA Linda Miller - EmploymentGroup Kathleen Moore - Raising a Reader Rhonda Newman - Jansen Valk Thompson & Rheam PC Rob Oakleaf - Ministry with Community Juan Ortiz - County of Kalamazoo Dave Peterson - Lakeview School District Anji Phillips - The Coordinating Council Carrie Pickett Erway - Kalamazoo Community Foundation Jennifer Purucker - Borgess Ascension Health Information Services Bev Riley - Community Volunteer Cheryl Roberts - Community Volunteer Linda Root - Borgess Health Megan Russell Johnson - W.K. Kellogg Foundation Jim Rutherford - Calhoun County Amy Slancik - The Learning Network of Greater Kalamazoo Carol Snap - Irving S. Gilmore Foundation Sandy Standish - KC Ready 4s Doug Stewart - The Share Center Erick Stewart - Stewart Industries Lucinda Stinson - Kalamazoo County Health & Community Services Gillian Stoltman - County of Kalamazoo Kathy Szenda Wilson - BC Pulse Nancy Taber - Guido A. and Elizabeth H. Binda Foundation Martha Thawnghmung - Burma Center Terri Thomas - Kalamazoo Deacons Conference Bridget Timmeny - W.E. Upjohn Institute Barb Travis - Community HealthCare Connections Jennifer VanValkenburg - Regional Health Alliance Chris Walden - W.E. Upjohn Institute/Michigan Works Sydney Waldorf - Lake, Waldorf & Schau, PLC Von Washington, Jr. - Kalamazoo Promise Michelle Williamson - Community Action Claudia Wink-Basing - Interact of Michigan, Inc. Jill Wise - Grace Health

Human Resources Committee

Kathleen Cain-Babbitt - Western Michigan University Deb Calkins - Community Volunteer Frank Hardgrove - Kellogg Company, retired David Lucas - VanderVoort, Christ & Fisher, PC Rhonda Newman - Jansen Valk Thompson & Reahm PC Ali Robertson - Kellogg Community College

Finance Committee

Kristi Belmore - Bronson Healthcare Group Brent Fast - Edward Jones Investments Frank Hardgrove - Kellogg Company, retired Dave Healy - VanDam & Krusinga Rhonda Newman - Jansen Valk Thompson & Reahm PC Mike Odar - Greenleaf Trust Tom Schlueter - Community Volunteer

United Way Affiliate Agencies for Community Investment - Kalamazoo

Advocacy Services for Kids American Red Cross - Kalamazoo Chapter #22172 Big Brothers Big Sisters, A Community of Caring Boy Scouts of America, Southern Shores Field Service Council Boys & Girls Clubs of Greater Kalamazoo Catholic Charities -Diocese of Kalamazoo **Community AIDS Resource & Education Services Community Healing Centers Community Living Options Comstock Community Center Constance Brown Hearing Centers** Disability Network Southwest MI **Douglass Community Association Epilepsy Foundation of Michigan** Fair Housing Center of Southwest Michigan Family & Children Services Family Health Center Food Bank of South Central Michigan **GFM** The Synergy Center Girl Scouts Heart of Michigan Goodwill Industries of Southwestern Michigan **Gryphon Place** Guardian Finance & Advocacy Services Hemophilia Foundation of Michigan Hospice Care of Southwest MI Housing Resources Inc. InterAct of Michigan, Inc.

Kalamazoo County Health & Community Services Kalamazoo Deacons' Conference Kalamazoo Neighborhood Housing Services Kalamazoo Vallev Habitat For Humanity KC Ready 4s Legal Aid of Western Michigan Michigan Council on Crime & Delinquency Michigan League for Public Policy Ministry with Community MRC Industries, Inc. National Kidney Foundation New Genesis Open Doors Portage Community Center Pretty Lake Vacation Camp Prevention Works of S.W. Michigan, Inc. Residential Opportunities, Inc. Senior Services. Inc. SLD Read South County Community Services The Arc Community Advocates The Salvation Army - Kalamazoo County Urban Alliance Volunteer Kalamazoo WMU Center for Disability Services YMCA of Greater Kalamazoo YWCA of Kalamazoo

United Way Program Delivery Partners for Community Impact - Battle Creek

Battle Creek Family YMCA **Battle Creek Public Schools** Big Brothers Big Sisters, A Community of Caring Boy Scouts of America, Southern Shores Field Service Council Boys & Girls Club of Battle Creek Calhoun County Office of Senior Services Calhoun County Public Health Department Calhoun Intermediate School District Charitable Union **Community Action Community AIDS Resource & Education Services** Community HealthCare Connections **Community Inclusive Recreation Community Unlimited** Disability Network Southwest MI Family & Children Services Family Enrichment Center Food Bank of South Central Michigan Freedom Schools of Battle Creek Goodwill Industries of Central Michigan's Heartland Harper Creek Community Schools

Integrated Health Partners Kellogg Community College Kids Kampus, Inc. Lakeview School District Legal Services Organization of South Central Michigan S.A.F.E. Place Salvation Army - Battle Creek Second's New Vision and Outreach Ministries Sexual Assault Services of Calhoun County SNAP Inc. Sprout Urban Farms Starr Commonwealth Substance Abuse Council The Arc of Calhoun County The First Tee of Battle Creek The Haven of Rest Ministries Urban League of Battle Creek Voces West Michigan Team Women's Network, Inc

OUR BOARD

Our Board of Directors comprises some of the most passionate, engaged leaders in our region. United Way is grateful for their involvement and participation in changing the story for thousands of people.

CHAIR: Sydney Waldorf, Lake, Waldorf & Schau PLC VICE CHAIR: Jodi Gibson, Kellogg Company SECRETARY: Renee McParlan, Abraxas TREASURER: Rhonda Newman, Jansen, Valk, Thompson & Rheam

Anmar Atchu, The Hinman Company John Biever, Duncan Aviation Susan Birch, Bronson Healthcare Group Kathleen Cain-Babbitt, Western Michigan University AFSCME 1668 Cecily Cagle, Community Volunteer Denise Crawford, Family Health Center Richard Frantz, AFL-CIO South-Central Michigan Labor Council Rosemary Gardiner, Family and Children Services Cindy Kole, Kalamazoo Institute of Arts (PNC, retired) Tim Kool, Heritage Chevrolet James Liggins, Miller Canfield Kevin Lobo, Stryker David Lucas, VanderVoort, Christ & Fisher, PC Todd McDonald, CSM Group Bob Miller, Western Michigan University Pavan Pattada, Eaton Jennifer Purucker, Borgess Ascension Health Information Services Erick Stewart, Stewart Industries Carla Thompson, W.K. Kellogg Foundation



CHAMPIONS FOR CHANGE*



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TRUST



PANIES

LAKE WALDORF & SCHAU, PLC ATTORNEYS AND COUNSELORS



STEWART



*As of April 20, 2016

We are grateful to the following organizations for their continued support of UWBCKR's new strategies.

BRONSON BORGESS





















THANK YOU!

To find out how you can become a Champion For Change, please contact Cathi Mohan at cmohan@uwbckr.org

THANK YOU TO OUR EVENT SPONSORS!

PLATINUM SPONSORS





GOLD SPONSORS





SILVER SPONSOR



SPECIAL THANKS FOR IN-KIND SUPPORT

RICK CHAMBERS & ASSOCIATES





Thank you to Sherman Lake YMCA for hosting the 2015/2016 Impact Celebration!

Special thanks to Barb Menlen, Publisher/Owner of the Kalamazoo-based Super Book, for her history of support. The hundreds of Super Books she donates annually make great incentives and our Employee Campaign Managers really appreciate having them to use as prizes.